

Employee Post-Travel Disclosure of Travel Expenses

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Post-Travel Filing Instructions: Complete this form within 30 days of returning from travel. Submit all forms to the **Office of Public Records in 232 Hart Building.**

In compliance with Rule 35.2(a) and (c), I make the following disclosures with respect to travel expenses that have been or will be reimbursed/paid for me. I also certify that I have attached:

- ☐ The original *Employee Pre-Travel Authorization* (Form RE-1), AND
☐ A copy of the *Private Sponsor Travel Certification Form* with all attachments (itinerary, invitee list, etc.)

Private Sponsor(s) (list all): The Faith and Law Project and The Clapham Group

Travel date(s): October 29, 2021 - October 31, 2021

Name of accompanying family member (if any): N/A

Relationship to Traveler: ☐ Spouse ☐ Child

IF THE COST OF LODGING DID NOT INCREASE DUE TO THE ACCOMPANYING SPOUSE OR DEPENDENT CHILD, ONLY INCLUDE LODGING COSTS IN EMPLOYEE EXPENSES. (Attach additional pages if necessary.)

Expenses for Employee:

	Transportation Expenses	Lodging Expenses	Meal Expenses	Other Expenses (Amount & Description)
<input checked="" type="checkbox"/> Good Faith Estimate <input type="checkbox"/> Actual Amount	\$58.24	\$400 (\$200 per night)	\$240	Bag - \$7.99 Journal - \$10.55 Pen - \$0.74 Snack - \$3.50

Expenses for Accompanying Spouse or Dependent Child (if applicable):

	Transportation Expenses	Lodging Expenses	Meal Expenses	Other Expenses (Amount & Description)
<input type="checkbox"/> Good Faith Estimate <input type="checkbox"/> Actual Amount				

Provide a description of all meetings and events attended. See Senate Rule 35.2(c)(6). (Attach additional pages if necessary.): See attached

11/30/2021
(Date)

Caleb Seibert
(Printed name of traveler)

Caleb Seibert
(Signature of traveler)

TO BE COMPLETED BY SUPERVISING MEMBER/OFFICER:

I have made a determination that the expenses set out above in connections with travel described in the *Employee Pre-Travel Authorization* form, are necessary transportation, lodging, and related expenses as defined in Rule 35.

11/30/2021
(Date)

[Signature]
(Signature of Supervising Senator/Officer)

1. Provide a description of all meetings and events attended.

On the first evening (10/29), I participated in two sessions:

- An opening dinner session, in which moderators and event participants discussed the various policy areas that participants engage with on a daily basis.
- An evening session, in which panelists discussed the importance of free and open debate in a pluralistic society, and the role of Congressional staff in respecting differences of opinion and fostering dialogue. Participants were given the opportunity to ask questions.

The next day (10/30), I participated in several sessions, including:

- A morning session on “proximate justice” and the necessity of compromise in the legislative process. Participants heard from a presenter and were provided the opportunity to ask questions.
- A late morning session on racial justice and the challenges legislators face in navigating complex social issues. Participants heard from a presenter and were given the opportunity to ask questions.
- A lunch break
- An afternoon session on the ways in which faith should be expressed in political life, and how religious adherents navigate challenging cultural and political circumstances. Participants heard from panelists who discussed the role of faith in public life, and were given the opportunity to ask questions.
- An afternoon session on a multi-sector approach to engagement in critical political and cultural issues. Participants heard from two presenters and were given the opportunity to ask questions.
- An evening dinner that included reflections on participants’ learnings from the weekend.
- An evening session on economic reform to better address the challenges facing individuals, businesses, and local communities. Participants heard from a presenter, and were given the opportunity to ask questions.

I left the event early on Sunday morning (10/31), and did not participate in the morning activities on the agenda.

Faith & Law Retreat 2021

October 29 – 31, 2021

Friday, October 29

6:00 - 7:15pm Opening Dinner Session

- 6:00 – 6:30pm Welcome
- 6:30 – 7:15pm Table Exercise: *General introductions & welcome; a moment during which all attendees can share what they are passionate about pursuing in their work.*
 - Todd Deatherage, Telos, *moderator*
 - Mark Rodgers, Clapham Group, *moderator*

7:30 - 9:00pm Evening Session

- 7:30 – 9:00pm Navigating the Times (Cancel Culture vs. Principled Pluralism): *The environment for debate has become more difficult to navigate due to the ability of organizations and social media to restrict free expression. This session will discuss the challenges and the need for ongoing free exchange of ideas for the future health of the American experiment.*
 - Stephanie Summers, The Center for Public Justice, *presenter*
 - Cherie Harder, Trinity Forum, *response*

Saturday, October 30

8:00am Breakfast

9:00 - 11:30am Morning Session

- 9:00 – 10:15am Approximate Justice: *Embedded in the American Experiment is the balance of power and the legislative process that requires compromise to result in progress; therefore, it is a given that compromise is necessary. This session will explore how one determines when principles overline process from prudential policy to fundamental principles of one's convictions.*
 - Steve Garber, author, *presenter*
 - Stephanie Summers, The Center for Public Justice, *response*
- 10:15 – 11:30am Being Anti-Racist; Reviewing Critical Race Theory: *The reality of ongoing systemic racial injustice has exposed a need to evaluate systems which require reform to address intentional racial bias; Critical Race Theory is one of those frameworks which has been proposed. We will discuss the broad issues of racial injustice and help staff understand the complexities, pros, and cons of Critical Race Theory.*
 - D. J. Jordan, Pinkston Group, *presenter*

- Todd Deatherage, Telos, *response*

12:00 - 1:00pm Lunch

- Break

2:00 - 5:00pm Afternoon Session

- 2:00 – 3:30pm Christian Nationalism vs. Christian Patriotism: *The storming of Capital Hill has been viewed by many in the media as an expression of Christian Nationalism. To what extent is this perspective misinformed and/or does it reflect a temptation in certain religious communities toward an unhelpful / over-alignment between church and state?*
 - Cherie Harder, Trinity Forum, *moderator*
 - Stephanie Summers, The Center for Public Justice, *panelist*
 - Todd Deatherage, Telos, *panelist*
 - D.J. Jordan, Pinkston Group, *panelist*
- 3:30 – 5:00pm Toward a New Renaissance: *Policy making is always undertaken in an ever-changing cultural context and is shaped by areas that reach from academia to entertainment. This session will explore in what ways engagement on critical issues can/should be addressed holistically in a multi-sector way that would require an understanding of a broad renaissance society.*
 - Mark Rodgers, Clapham Group, *presenter*
 - Cherie Harder, Trinity Forum, *response*

6:00 - 7:15pm Dinner

- Table Exercise: *Reflections on the weekend thus-far; another moment during which attendees can share what they are passionate about pursuing in their work with those around them at dinner.*
 - Jay Jakub, EOM.ORG, *moderator*
 - Mark Rodgers, Clapham Group, *moderator*

7:30-9:00pm Evening Session

- 7:30 – 9:00pm Saving Capitalism (EOM): *Some approaches to capitalism have been assessed as too exclusive, and the focus on financial capital at the exclusion of human and environmental capital has been addressed as the critical problem and reason for inequities. This session will discuss policies that explore other forms of capital formation.*
 - Jay Jakub, EOM.ORG, *presenter*
 - Steve Garber, author, *response*

Sunday, October 31

8:00am Breakfast

9:00 - 11:30am Morning Program

- 9:00 – 10:00am Sea Change, Experiencing Healing and Wholeness in the Midst of the Waves: *Working on Capitol Hill is a particularly stressful environment that requires staff to be attentive to personal and spiritual well-being. This session will explore how to holistically manage stress and conflict, and how to have a healthy work/life balance.*
 - Jay Jakub, EOM.ORG, presenter
- 10:00 – 11:00am Reconciling Differences: *Disagreements between reasonable and well-meaning adults are a given in life. This session will explore tactics and/or steps to maintain friendship and unity while we navigate our disagreements, especially in a polarized environment.*
 - Todd Deatherage, Telos, presenter
- 11:00am – 12:00pm Faith and Law Focus Group: *Felt Needs of Hill Staff: Review of the retreat and recommendations for Faith and Law on how to be attentive to hill staff.*
 - Lauren Noyes, Faith and Law, presenter

12:00pm Departure (*Participants will be offered a bag lunch on the go*)

PRIVATE SPONSOR TRAVEL CERTIFICATION FORM

This form must be completed by any private entity offering to provide travel or reimbursement for travel to Senate Members, officers, or employees (Senate Rule 35, clause 2). Each sponsor of a fact-finding trip must sign the completed form. The trip sponsor(s) must provide a copy of the completed form to each invited Senate traveler, who will then forward it to the Ethics Committee with any other required materials. The trip sponsor(s) should **NOT** submit the form directly to the Ethics Committee. Please consult the accompanying instructions for more detailed definitions and other key information.

The Senate Member, officer, or employee **MUST** also provide a copy of this form, along with the appropriate travel authorization and reimbursement form, to the Office of Public Records (OPR), Room 232 of the Hart Building, within thirty (30) days after the travel is completed.

-
1. Sponsor(s) of the trip (please list all sponsors): The Faith and Law Project and
The Clapham Group
 2. Description of the trip: A three-day seminar for thought-leaders that explores how a Christian
worldview impacts public policy and a vocation in the public square.
 3. Dates of travel: October 29-31, 2021
 4. Place of travel: Airlie Hotel and Conference Center, Warrenton, VA
 5. Name and title of Senate invitees: Attached.
 6. I *certify* that the trip fits one of the following categories:
 - ☒ (A) The sponsor(s) are not registered lobbyists or agents of a foreign principal **and** do not retain or employ registered lobbyists or agents of a foreign principal **and** no lobbyist or agents of a foreign principal will accompany the Member, officer, or employee *at any point* throughout the trip.
 - OR –
 - ☐ (B) The sponsor or sponsors are not registered lobbyists or agents of a foreign principal, but retain or employ one or more registered lobbyists or agents of a foreign principal and the trip meets the requirements of Senate Rule 35.2(a)(2)(A)(i) or (ii) (*see question 9*).
 7. ☒ I *certify* that the trip will not be financed in any part by a registered lobbyist or agent of a foreign principal.
 - AND –
 - ☒ I *certify* that the sponsor or sponsors will not accept funds or in-kind contributions earmarked directly or indirectly for the purpose of financing this specific trip from a registered lobbyist or agent of a foreign principal or from a private entity that retains or employs one or more registered lobbyists or agents of a foreign principal.
 8. I *certify* that:
 - ☒ The trip will not in any part be planned, organized, requested, or arranged by a registered lobbyist or agent of a foreign principal except for *de minimis* lobbyist involvement.
 - AND –
 - ☒ The traveler will not be accompanied on the trip by a registered lobbyist or agent of a foreign principal except as provided for by Committee regulations relating to lobbyist accompaniment (*see question 9*).

9. **USE ONLY IF YOU CHECKED QUESTION 6(B)**

I *certify* that if the sponsor or sponsors retain or employ one or more registered lobbyists or agents of a foreign principal, one of the following scenarios applies:

☐ (A) The trip is for attendance or participation in a one-day event (exclusive of travel time and **one** overnight stay) and no registered lobbyists or agents of a foreign principal will accompany the Member, officer, or employee *on any segment* of the trip.

– OR –

☐ (B) The trip is for attendance or participation in a one-day event (exclusive of travel time and **two** overnight stays) and no registered lobbyists or agents of a foreign principal will accompany the Member, officer, or employee *on any segment* of the trip (*see questions 6 and 10*).

– OR –

☐ (C) The trip is being sponsored only by an organization or organizations designated under § 501(c)(3) of the Internal Revenue Code of 1986 and no registered lobbyists or agents of a foreign principal will accompany the Member, officer, or employee *at any point* throughout the trip.

10. **USE ONLY IF YOU CHECKED QUESTION 9(B)**

If the trip includes two overnight stays, please explain why the second night is practically required for Senate invitees to participate in the travel:

11. ☒ An itinerary for the trip is attached to this form. I *certify* that the attached itinerary is a detailed (hour-by-hour), complete, and final itinerary for the trip.

12. Briefly describe the role of each sponsor in organizing and conducting the trip:

Faith and Law is responsible for creating the invitee list, for inviting participants, and for organizing the

programming of the event. The Clapham Group is responsible for all venue details.

13. Briefly describe the stated mission of each sponsor and how the purpose of the trip relates to that mission:
See attachment.

14. Briefly describe each sponsor's prior history of sponsoring congressional trips:

Faith and Law has previously sponsored similar retreats between 2001 and 2015 for Hill staff,

but has not done so in recent years due to funding challenges. The Clapham Group

has previously helped Faith and Law execute these retreats.

15. Briefly describe the educational activities performed by each sponsor (other than sponsoring congressional trips):

See attachment.

16. Total Expenses for Each Participant:

	Transportation Expenses	Lodging Expenses	Meal Expenses	Other Expenses
<input checked="" type="checkbox"/> Good Faith estimate <input type="checkbox"/> Actual Amounts	\$56 (reimbursement for gas mileage)	\$400 total \$200 per night	\$190 per person (\$380 for staff with accompanying spouse)	None.

17. State whether a) the trip involves an event that is arranged or organized *without regard* to congressional participation **or** b) the trip involves an event that is arranged or organized *specifically with regard* to congressional participation:

This trip is without regard to congressional participation.

18. Reason for selecting the location of the event or trip

See attachment.

19. Name and location of hotel or other lodging facility:

Airlie Hotel and Conference Center in Warrenton, VA

6809 Airlie Road, Warrenton, VA 20187

20. Reason(s) for selecting hotel or other lodging facility:

See attachment.

21. Describe how the daily expenses for lodging, meals, and other expenses provided to trip participants compares to the maximum per diem rates for official Federal Government travel:

See attachment.

22. Describe the type and class of transportation being provided. Indicate whether coach, business-class or first class transportation will be provided. If first-class fare is being provided, please explain why first-class travel is necessary:

The sponsors will reimburse staff for gas mileage for their privately owned vehicle.

23. ☒ I represent that the travel expenses that will be paid for or reimbursed to Senate invitees do not include expenditures for recreational activities, alcohol, or entertainment (other than entertainment provided to all attendees as an integral part of the event, as permissible under Senate Rule 35).

24. List any entertainment that will be provided to, paid for, or reimbursed to Senate invitees and explain why the entertainment is an integral part of the event:

None.

25. I hereby *certify* that the information contained herein is true, complete and correct. (For trips involving more than one sponsor, you *must* include a completed signature page for each additional sponsor):

Signature of Travel Sponsor: _____

Lauren Noyes, Executive Director

Name and Title: _____

The Faith and Law Project

Name of Organization: _____

PO Box 7585 Arlington, VA 22207

Address: _____

(202) 643 - 7685

Telephone Number: _____

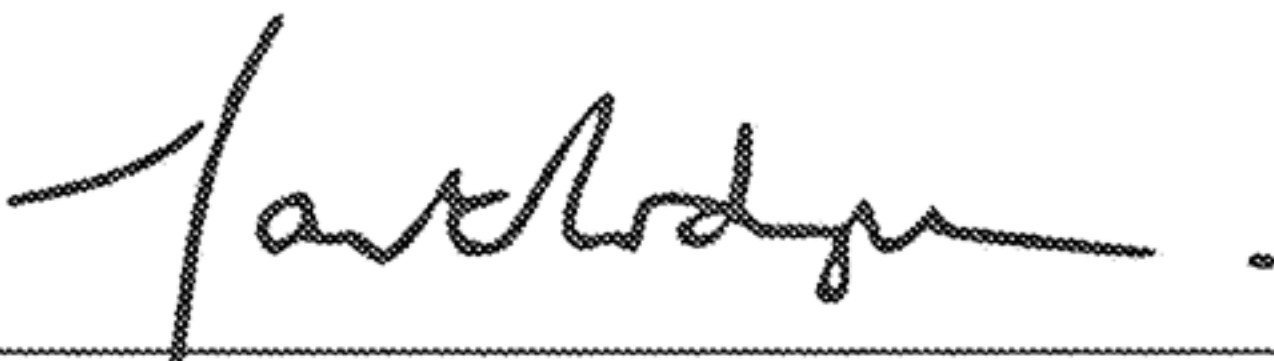
Fax Number: _____

Inoyes@faithandlaw.org

E-mail Address: _____

PRIVATE SPONSOR TRAVEL CERTIFICATION FORM
SIGNATURE PAGE FOR ADDITIONAL SPONSOR
(to be completed by each additional sponsor)

I hereby *certify* that the information contained on pages 1-4 of the certification form and any accompanying addenda, all submitted in connection with the October 29 - 31, 2021 trip
to Airlie Hotel in Warrenton, VA *Dates of Travel (Month Day, Year)*
Place of Travel is true, complete, and correct.

Signature of Travel Sponsor: 
Name and Title: Mark Rodgers, Principal
The Clapham Group
Name of Organization: 6506 Loisdale Road, Springfield, VA 22150
Address: (703) 425-2404
Telephone Number:
Fax Number:
E-mail Address: markr@claphamgroup.com

PRIVATE SPONSOR TRAVEL FORM, ETC.**13. Briefly describe the stated mission of each sponsor and how the purpose of the trip relates to that mission:**

Faith and Law's mission is to encourage and equip thought leaders and policymakers to understand how Biblical worldview applies to and effects their public square vocation. The Clapham Group's mission is to provide strategic consultation to clients in both faith and secular, and right and left policy spaces; their consultation services include convening support and execution. The purpose of the trip is to convene and foster conversation among Christian thought leaders and other attendees so that they can apply lessons learned to their work in the public square.

This purpose relates to Faith and Law's mission because this retreat provides an opportunity for attendees to learn how to apply a Biblical framework to their work and it relates to The Clapham Group's mission because this retreat is a convening by a faith group who will be gathering both faith and policy thought-leaders together.

15. Briefly describe the educational activities performed by each sponsor (other than sponsoring congressional trips):

Faith and Law convenes several distinguished thought-leaders to address contemporary political and cultural issues to the public interested in issues at the intersection of faith and the public square. They also host forums, a mentoring program, seminars, and film discussions. The Clapham Group provides content and arts programming as well as social research for clients to help them understand complex social contexts and particular audiences including Generation Z, faith communities, and political communities.

18. Reason for selecting the location of the trip.

The location (Warrenton, VA) was chosen because of both its easy driving distance. It is also far enough away to encourage attendants to be fully present for all trip activities.

20. Reasons for selecting hotel or other lodging facility:

The Airlie facility was chosen because its size can accommodate all attendees and because it has meeting spaces that allows all activities, including lodging and meals, to be held in one place.

21. Describe how the daily expense for lodging, meals, and other expenses provided to trip participants compares to the maximum per diem rates for official Federal Government travel.

The cost of lodging and meals will exceed the per diem rates for Warrenton, VA. Lodging and meal costs are the same for all attendees, and the catering cost is preset. All attendees will stay at the same hotel to encourage engagement in all activities.

FAITH AND LAW
WASHINGTON • DC

2021 RETREAT

Dear Friends,

Faith and Law and the Clapham Group are hosting a retreat for thought leaders including House and Senate staffers, from October 29 - 31 at the Airlie Hotel and Conference Center in Warrenton, VA, 50 miles west of Capitol Hill.

Faith and Law and the Clapham Group will provide guest accommodations, meals, and a standard mileage reimbursement for your personal vehicle.

We invite spouses to fully participate in all trip activities and are offering to pay for travel expenses for spouses. If you are a staffer with children, you will have the opportunity to bring your children as long as you pay for their childcare and other expenses.

Please visit our retreat webpages for details, to RSVP, see the daily schedule, read speaker bios, and download forms for compliance with Senate and House Ethics rules.

Additional information will be sent via email as we approach October.

For questions regarding Faith and Law, please contact lnoyes@faithandlaw.org.
For questions/concerns regarding RSVPing for this event, please contact trisha@claphamgroup.com.

I hope you can join us for this retreat.

Sincerely,

Lauren Noyes
Executive Director
202-285-5380

RSVP ONLINE ASAP



[RSVP ONLINE](#)

www.faithandlaw.org/2021-retreat/

Date/Time Stamp:

EMPLOYEE PRE-TRAVEL AUTHORIZATION

Pre-Travel Filing Instructions: Complete and submit this form at least 30 days prior to the travel departure date to the **Select Committee on Ethics in SH-220**. Incomplete and late travel submissions will not be considered or approved. This form must be typed and is available as a fillable PDF on the Committee's website at ethics.senate.gov. Retain a copy of your entire pre-travel submission for your required post-travel disclosure.

Name of Traveler: Caleb SeibertEmploying Office/Committee: U.S. Senator Marco RubioPrivate Sponsor(s) (list all): The Faith and Law Project and The Clapham GroupTravel date(s): October 29, 2021 - October 31, 2021

Note: If you plan to extend the trip for any reason you must notify the Committee.

Destination(s): Airlie Hotel and Conference Center, Warrenton, VA

Explain how this trip is specifically connected to the traveler's official or representational duties:

I am a Legislative Assistant in Senator Rubio's office, where I cover economic, trade, tax, and family and social welfare policy. This trip provides a unique opportunity to discuss key domestic policy challenges and opportunities with other Congressional staffers and policy experts. These discussions, and the learnings from them, will prove helpful as I advise Senator Rubio on related domestic policy issues.

Name of accompanying family member (if any): _____

Relationship to Employee: ☐ Spouse ☐ Child

I certify that the information contained in this form is true, complete and correct to the best of my knowledge:

10/15/21
(Date)

Caleb Seibert
(Signature of Employee)

TO BE COMPLETED BY SUPERVISING SENATOR/OFFICER (President of the Senate, Secretary of the Senate, Sergeant at Arms, Secretary for the Majority, Secretary for the Minority, and Chaplain):

I, Senator Marco Rubio hereby authorize Caleb Seibert
(Print Senator's/Officer's Name) (Print Traveler's Name)

an employee under my direct supervision, to accept payment or reimbursement for necessary transportation, lodging, and related expenses for travel to the event described above. I have determined that this travel is in connection with his or her duties as a Senate employee or an officeholder, and will not create the appearance that he or she is using public office for private gain.

I have also determined that the attendance of the employee's spouse or child is appropriate to assist in the representation of the Senate. (signify "yes" by checking box) ☐

10/15/21
(Date)

[Signature]
(Signature of Supervising Senator/Officer)